CURRICULUM VITAE

Matthias Krautheim

IT Business Leadership | Life Sciences & Digital Transformation

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Executive profile

IT business leader with 18+ years at the intersection of business, IT and GxP-regulated processes in pharma and life sciences. As Associate Director, I lead international IT business partnering teams and global digital solution portfolios for Commercial, Product Supply and R&D. I translate business strategy and regulatory requirements into prioritised, compliant IT roadmaps – from portfolio governance and budgets to data, automation and generative AI.

Core expertise

IT Business Partnering · International Team Leadership · IT Strategy & Roadmaps · Portfolio & Demand Management · Project Governance · Budget, Vendor & Licence Management · Stakeholder Management · Digital Transformation & Generative AI · GxP / CSV & System Lifecycle Management · Change Management.

Professional experience

Santen GmbH · Munich, Germany

Jan 2019 – present

Associate Director Business Solutions | Global Commercial and Product Supply
Aug 2026 – present

- Lead international IT business partnering teams and advise Commercial and Product Supply on digital solutions at global and regional levels.
- Align IT roadmaps, project priorities and requirements with business leaders; contribute to global project governance and approval processes.
- Manage budgets for software projects and ongoing operations; coordinate resources, vendors, licences and IT dependencies.
- Advance portfolio and capacity management using Power BI; advise on data-driven initiatives, automation and generative AI.

Associate Director – Global Business Solutions | R&D and Product Supply
Apr 2025 – Jul 2026

- Led international IT business partnering teams for Global R&D and Product Supply, particularly in collaboration with Japan; oversaw digital solution portfolios.

Global Lead IT R&D and Quality
Oct 2023 – Mar 2025

- Led and coordinated digital initiatives for R&D and Quality from an IT perspective, engaging global and regional stakeholders.

Global IT Business Partner Health Care Functions
Apr 2020 – Oct 2023

- Provided IT business partnering for global Quality Assurance and regional Health Care Functions, translating business and regulatory requirements into IT initiatives.

Project Manager IS Applications EMEA
Jan 2019 – Mar 2020

- Managed regional IT application and implementation projects.

Matthias Krautheim

Professional experience · continued

Solution Manager & Senior Business Consultant

Open Text Software GmbH (formerly EMC² ECD) · Munich, Germany | May 2014 – Dec 2018

- Managed software projects and international development teams; designed customer-specific processes and solutions for pharmaceutical, medical technology and life sciences clients.
- Advanced industry-specific software solutions with product management; provided subject-matter expertise for global implementation and pre-sales initiatives.

IT Consultant

NNIT Germany GmbH · Munich, Germany | Feb 2013 – Apr 2014

- Provided project, process and quality management for organisational and IT implementation projects, with expertise in regulatory and clinical IT solutions, particularly content management and database applications.

Application Project Manager

Boehringer-Ingelheim Pharma GmbH & Co. KG · Biberach, Germany | Jan 2008 – Jan 2013

- Planned, specified and delivered software development, implementation and maintenance projects.
- Provided global process consulting and process definition for business functions, supporting content management and database solutions.

Education & professional development

International Master of Business Administration (MBA) · Leadership and Change Management

Kempten University of Applied Sciences · Professional School of Business & Technology | Oct 2010 – Sep 2012

Focus: change management, consulting, international leadership; thesis on cross-cultural virtual teams.

Diplom-Ingenieur (FH) · Biomedical Engineering

Jena University of Applied Sciences | Sep 2003 – Nov 2007

Leadership Seminar

Kempten University of Applied Sciences · Professional School of Business & Technology | Apr 2016

Domain & technical knowledge

Regulated IT · GxP, GAMP 5, EU GMP Annex 11, 21 CFR Part 11, IT system lifecycle management

Digital platforms · Veeva Vault, Microsoft 365, SharePoint, Power BI, Power Apps / Power Automate, Salesforce (basic knowledge)

Digital transformation · Generative AI (Microsoft Copilot, ChatGPT), RPA, process design, requirements management

Technical foundations · SQL / MySQL, Python, HTML / JavaScript, MATLAB / LabVIEW, C/C++ / Delphi

Languages

German – native · English – business fluent · French – basic knowledge

Volunteering

Johanniter-Unfall-Hilfe · Search and Rescue Dog Unit, Landsberg am Lech

Trainer and active team member; plan and deliver training, participate in missing-person searches and support public outreach. Qualified group leader; first responder with civil protection training.